Virginia’s Workforce System Report Card

**STEM-H Credentials to Compete**

**GOAL:** Produce 50,000 STEM-H workforce credentials with the skills employers need.

- Industry Certifications
- Licenses
- Registered Apprenticeships
- Certificates
- Associate of Applied Science Degrees

**College and Career Readiness**

**GOAL:** Increase student readiness for both postsecondary education and the workplace.

- Math Skills
- Communication Skills
- College Preparation
- Employability Skills
- Financial Literacy

**Special Populations**

**GOAL:** Create pathways to employment for all Virginians.

- Veterans
- Individuals without a High School Diploma
- Individuals with Disabilities
- Opportunity Youth
- Low-income Individuals

**Credentials and Degrees**

**GOAL:** Become the top state in the US by 2030 for workforce credential and degree attainment.

- Workforce Credentials
- Associate’s Degrees
- Bachelor’s Degrees

**Employer Focused**

**GOAL:** Focus on and be responsive to the talent needs of Virginia’s employers.

- Supply and Demand
- Demand-focused Workforce Solutions
- Job Creation
- Manufacturing
- Health Care and Life Sciences

**Programs**

**GOAL:** Reengineer Virginia’s Workforce System to drive towards common outcome measures.

- Credentials
- Return on Investment
- Employment
- Wages
- Business Satisfaction

**Performance Trend**

Improving ➡
Maintaining ➡
Worsening ➡
Trend data not yet available
Under Development ➡

Measuring what matters to Virginians