

# VIRGINIA'S WORKFORCE SYSTEM REPORT CARD

## STEM-H Pipeline

*GOAL: Increase the number of students with science, technology, engineering, math, and healthcare skills.*

STEM-H Enrollments	↑
STEM-H Credentials and Degrees	↑
STEM-H Dual Enrollment Credits	↑
STEM-H Advanced Placements	↑

## Secondary Educational Attainment

*GOAL: Enable all students, including at-risk students, to complete high school and prepare for college.*

High School Graduation	↑
Advanced Studies Diplomas	↑
Adult Secondary Credentials	↓

## Postsecondary Educational Attainment

*GOAL: Increase the number of students entering college and earning degrees, certifications, licenses, and apprenticeships.*

Postsecondary Enrollments	↓
Postsecondary Credentials and Degrees	→
Industry Certifications or State Licensures	↑
Apprenticeship Credentials	↑

## Career & College Readiness

*GOAL: Increase student readiness for both postsecondary education and the workplace.*

Workplace Readiness Skills Credentials	↑
Career Readiness Certificates	→
Dual Enrollment Credits	↑
Advanced Placement Exams	↓
Algebra II	↑
Financial Literacy	↑

## Employment & Business Development

*GOAL: Reduce unemployment and increase both employment and income.*

Wages	↓
Unemployment Rate	↑
Employment Growth	→
Business Growth	↓
Supply and Demand	↻
Demand-focused Workforce Solutions	↻

## Emerging Workforce in Manufacturing

*GOAL: Improve the reach of manufacturing instruction and overall employment.*

K-12 Student Interest	↑
Industry Certification	↑
Credentials and Degrees	↓
Community College Internships	→
Supply and Demand	↻

## Health Care & Life Sciences

*GOAL: Create a strong environment for individuals to pursue careers in health care and life sciences.*

K-12 Education Opportunities	↓
Nursing Faculty	↓
Health Information Technology Programs	—
Biomedical Science Completions	↑
Medical Residencies	→
Supply and Demand	↻

Performance  
Trend

Improving ↑  
 Maintaining →  
 Worsening ↓  
 Trend data not yet available —  
 Under Development ↻