

VIRGINIA'S WORKFORCE SYSTEM REPORT CARD

STEM-H Credentials to Compete

GOAL: Produce 50,000 STEM-H workforce credentials with the skills employers need.

Industry Certifications	↑
Licenses	↓
Registered Apprenticeships	→
Certificates	↑
Associate of Applied Science Degrees	→

College and Career Readiness

GOAL: Increase student readiness for both postsecondary education and the workplace.

Math Skills	↑
Communication Skills	→
College Preparation	→
Employability Skills	↓
Financial Literacy	→

Special Populations

GOAL: Create pathways to employment for all Virginians.

Veterans	↓
Individuals without a High School Diploma	↑
Individuals with Disabilities	→
Opportunity Youth	↑
Low-income Individuals	↑

Credentials and Degrees

GOAL: Become the top state in the US by 2030 for workforce credential and degree attainment.

Workforce Credentials	↑
Associate's Degrees	→
Bachelor's Degrees	↑

Employer Focused

GOAL: Focus on and be responsive to the talent needs of Virginia's employers.

Supply and Demand	⚠
Demand-focused Workforce Solutions	⚠
Job Creation	→
Manufacturing	↑
Health Care and Life Sciences	→

Programs

GOAL: Reengineer Virginia's Workforce System to drive towards common outcome measures.

Credentials	—
Return on Investment	⚠
Employment	—
Wages	—
Business Satisfaction	—

Performance Trend

Improving	↑
Maintaining	→
Worsening	↓
Trend data not yet available	—
Under Development	⚠